

# CURRICULUM VITAE FOR

## Dr. CHARLES LEYMAN KACHITSA

### Entrepreneur, Academia/ Consultant and Community Leader

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I am a much organised, hard working person. I particularly like challenging work mostly where it involves enabling others and motivating them towards achieving objectives.

#### **Coach / Mentor**

Interpersonal skills are one of my strong points on coaching and mentoring. This been strengthened with years of lecturing at various colleges. In imparting knowledge my unique methodology is being empathic.

#### **Effective Communicator**

Having worked a number of years in the bank where you deal with customers directly; you need to be a skilled communicator. I am a good communicator both externally to customers and internally with other staff members.

#### **Achieving Results**

I am always conscious of the importance of time. I therefore, make sure I plan my duties and that these are done on time whilst achieving targets.

#### **Creative and Innovative**

I started my own promotional and agency firm. A first company of its kind in Malawi and was able to sign contracts with the government football association processing over 50,000 people a day. I therefore like challenging work.

#### **Leadership and Personal Responsibility**

Managing an institution, Lincolns College Manchester at a very dynamic period in the United Kingdom for educational providers. Spelt by continuous policy changes by the government.

Able to manage a group to work towards achieving organisational goals. In this aspect was able to have overall responsibility in several departments in the bank I worked for. This is effectively reflected in my conduct in any job am assigned such as being head of post graduate studies.

Was able to effectively direct the finance and administration functions of a Malawian manufacturing and export company as a director. An experience that is expansive.

Involved with most committees of the bank including chairing the bank's staff welfare committee and social activities committee. These leadership roles make me fit in any environment. It is also an experience worth sharing.

I am a diligent self-starter, great team worker, continuous learner, good administrator, avid networker, always seeking opportunities for growth and development and I like taking a

challenge. One thing I firmly believe in, is that aside all our accomplishments, we should always find ways to give back to the society / community.

I am the Founder of several organisations with a demonstrated history of working in the financial services industry. Skilled in Negotiation, Business Planning, Operations Management, Analytical Skills, and Microsoft Word. Strong entrepreneurship professional with a PhD in Management Motivation bias in sports management and transferability of skills from University of Salford and a Master of Business Administration (MBA) focused in Finance, from Birmingham City University. I have spoken as a Key Note speaker at various lectures, seminars and public events.

## Career History (United Kingdom)

- Business Lecturer – GBS (Global Banking School): Leeds Trinity University
    - April 2023 to date
  - Business Lecturer – University of Huddersfield International Centre
    - January 2020 to July 2020
  - Project Manager and Director – [Apostolic Order of St Hadrian of Canterbury](#)
    - July 2018 to Date
  - Director – [Arise Hosting Ltd](#), Christ. Way of Life Churches, Mind Strategy, Noah's Ark, [Moni Investments](#), Malawi UK Business Link – Various Dates
  - Managing Director – [Leyman Publications](#) and [Fades Agency LTD](#)
    - June 2015 and September 2009 Respectively to Date
  - Business and Public Services Lecturer: Levels 2, 3, 4, 5 and 6. -Macclesfield / Bury/ Tameside/The Manchester/ Cheshire/ Cheadle Colleges/Salford City College.
    - January 2017 to Date
  - Business Lecturer Corporate Strategy: Level 6 - University of Salford
    - September 2014 to May 2018
  - Projects Manager and Business Lecturer: L3 to 7 - West London College Manchester
    - August 2013 to March 2015
  - Consultant and Training Manager – Choices Community Trust
    - December 2011 to July 2013
  - Academic Coordinator – Lincolns College Manchester;
    - January 2010 to Mar 2012
  - Business Consultant – West London College in Manchester
    - July 2008 to March 2015
  - Business Lecturer: Levels 1 to 7 - Lincolns College Manchester
    - September 2009 to Mar 2012
  - Business Lecturer: Levels 3 to 7 West London College in Manchester
    - January 2009 to April 2010
  - Manager – Betfred (UK) Limited
    - August 2005 to July 2009
  - Head of Post graduate Programmes / Lecturer - Manchester College of Professional Studies
    - February 2007 to Aug 2008
  - Administrative Assistant – Betfred (UK) Limited;
    - April 2004 to July 2005
- Administrative Assistant – United 4 Solutions (Call 24/7) Ltd;  
October 2003 to Sept 2004

## Career History (Malawi)

- Managing Director – Fades Promotions and Artist Agency
  - October 1994 to Sept 2003
- Finance and Administration Director – E & T Investments
  - January 1998 to Sept 2003
- Banking Officer – National Bank of Malawi
  - January 1991 to Sept 2003

## **Qualifications**

- Ph.D: Doctor of Philosophy Degree - Business Management (Motivation)
  - University of Salford in Manchester (UK)
- Masters in Business Administration (MBA) Finance
  - Birmingham City University (UK)
- Professional Graduate Certificate in Education (PGCE)
  - University of Huddersfield
- BA Business and Management studies (Consultancy)
  - Leeds Metropolitan University
- Advanced Diploma (Degree) in Business Administration
  - University of Malawi, Management Centre
- Certificate in Business Computing
  - Malawi College of Accountancy

## **Publications**

Kachitsa, C. L. (2020). *Identifying motivational factors in Malawi's national football team despite perennial inadequacy of resources*. University of Salford (United Kingdom). LAP Lambert Academic Publications

Kachitsa, C. L. (2015). *Back to work*. Author House Publications – Self published

Kachitsa, C. L. (2010). *Of Love and Academic Excellency*. – Self Published

## **Professional Memberships**

Associate Fellow – Higher Education Academy (AFHE)

Membe - Association of Business Executives (MABE)

## **Community Leadership Positions and Memberships**

Date	Body	Status	Position of Responsibility (if any)
2014 to Date	<a href="#">African Council UK (ACUK)</a>	Active	Chairman
2015 to Date	Apostolic Pastoral Congress (APC)	Active	Member
2021 to Date	African Israel Partnership (APC)	Active	Director & Vice Chairman
2020 to Date	<a href="#">Greater Manchester Race Equality Panel</a>	Active	Member
2014 to Date	Malawi UK Business Link (MUBL)	Active	Director and Coordinator
Dec 2012 to May 2018	Malawi Manchester Association (MMA)	End of Term	Chairman/ Director
1996 to 2003	Jaycees International (Junior Chamber International)	Retired	Member and Secretary General
1990 to 1995	Southern Malawi Drama Association	End of Term	Secretary General
1990 to 1992	Tiwaonere Promotions for Arts	End of term	Chairman